



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY MEDICAL DEPARTMENT ACTIVITY
2480 LLEWELLYN AVENUE
FORT GEORGE G. MEADE, MARYLAND 20755-5800

REPLY TO
ATTENTION OF

30 July 2004

POLICY STATEMENT NO. 3

MILITARY EQUAL OPPORTUNITY

1. Military equal opportunity is an essential element of combat readiness and overall effectiveness of our mission. Leaders must remain vigilant with their preventive and corrective actions to combat unfairness. Each individual has the responsibility to realize the principles and objectives of military equal opportunity.
2. As the Commander, U.S. Army Medical Department Activity, Fort George G. Meade, I am committed to equal opportunity for all soldiers and their family members regardless of race, color, religion, gender or national origin, and to an environment free from sexual harassment.
3. Allegations of personal or institutional discrimination will be expeditiously and impartially investigated. I expect leaders at all levels to use the administrative and disciplinary tools available to take swift and positive action in the elimination of discrimination and sexual harassment. I am committed to the Army's Military Equal Opportunity Program.

A handwritten signature in cursive script, appearing to read "Billie J. Mielcarek".

BILLIE J. MIELCAREK
COL, SP
Commanding

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