



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY MEDICAL DEPARTMENT ACTIVITY
2480 LLEWELLYN AVENUE
FORT GEORGE G. MEADE, MARYLAND 20755-5800

REPLY TO
ATTENTION OF

30 July 2004

POLICY STATEMENT NO. 2

EQUAL OPPORTUNITY PROGRAM

1. The Army Equal Opportunity Program formulates, directs and sustains a comprehensive effort to maximize human potential and ensure fair treatment of everyone based solely on merit, fitness, and capability. This program has command emphasis and is a leadership responsibility. The concept of equal opportunity applies both on- and off-post, and on- and off-duty, regardless of the environment.
2. Discrimination by or against anyone in this command is unacceptable. Soldiers and civilian employees will not be assessed, classified, trained, assigned, promoted or otherwise managed on the basis of race, color, religion, gender or national origin.
3. Any individual who believes he or she may be a victim of discrimination has many options to report the alleged discrimination. Individuals are encouraged to process equal opportunity complaints through the chain of command; however, there are alternative channels which may be used to file a formal complaint. These include:
 - a. Higher echelon in the chain of command.
 - b. Equal opportunity advisor.
 - c. MEDDAC Acting Inspector General.
 - d. Chaplain.
 - e. Provost Marshal; Criminal Investigation Command.
 - f. Staff Judge Advocate.
 - g. Housing referral office.
4. Supervisors will ensure their subordinates understand the formal complaint channels listed above in paragraph 3a through g.
5. I expect every soldier and civilian employee to support this command's Equal Opportunity Program to the fullest extent. This includes attending mandatory equal opportunity instruction.


BILLIE J. MIELCAREK
COL, SP
Commanding

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